

NRMC Conference Format

Two of the most significant challenges we face with our current format for NRMC are as follows:

- Significant fees may be required to rent facilities suitable for NRMC, often as high as \$2,000 or more per camp.
- Reliance on the trainees pre-existing knowledge of camping skills, which many leaders may not reliably possess.

The following therefore represents a concept for conducting an NRMC event in a conference format rather than a camping format. This format could be used as early as 2024.

KEY FEATURES:

1. All the same manhood sessions, Saturday activities, and patrol features that are used in the original “camp” format will be retained in this “conference” format but no camping skills are taught or practiced.
2. This format assumes the trainees are learning camping skills through a separate leader training event (see “Basic Outdoor Skills Camp”)
3. All meals are prepared by the staff and served together in the dining hall
 - a. This is the format we are currently using for Friday lunch, Saturday breakfast, and Sunday breakfast. We will now be serving all (6) meals in the dining hall, not just (3).
4. Trainees may be housed on-site (in tents, dorms, etc.) or off-site, on their own. If housed off-site, trainees are responsible for making their own housing arrangements. They will leave camp each evening and return each morning.
 - a. This is the format we’re currently using for WCO and JBEI.
 - b. Some locations may be able to offer a housing option on site, but that will be managed separately from the event.
5. Staff may be housed on site or off site, depending on the facilities available.
 - a. Staff housing will be covered as an expense of the camp whether on-site or off-site.
6. Camp registration fees may be reduced due to the elimination of housing and the need to rent campground facilities that include adequate housing for staff. However, some trainees may pay higher costs for housing if housed off-site.
7. This event could be conducted at any church or similar location where space is available for:
 - a. Large meeting room
 - b. Kitchen & food storage facilities
 - c. Outdoor space for the Saturday activities
 - d. Housing for staff (depends on location)
8. Evening activities have been moved earlier in the schedule to allow time for trainees to drive to their chosen housing locations at the end of the day. This time has been taken from time previously used for preparing meals in the campsites, so the time required for evening activities is affected.
9. Pre-camp arrive & setup time for staff is reduced.
 - a. No model campsite setup
 - b. No patrol equipment or campsite inspections
10. Significant time is now available in the schedule for additional content to be covered due to the elimination of camp setup & breakdown, and meal prep & cleanup times. This will enable us to provide a more complete training experience for outpost leaders.
 - a. See camp schedule for the classes that have been added.

IMPLEMENTATION:

- Camps for 2023 will remain unchanged and use the current “camp” format
- Limited pilot events may utilize this format in 2023
- May be fully implemented for all events beginning in 2024

Note that this remains a tentative plan and some details may change as this concept is further developed and piloted in different settings. Additional details will be released as they become available.